

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

June 6, 2006

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Conference Room #1.

COMMITTEE MEMBERS PRESENT: John Young, Paul Dean, and Scott Holewinski.

COMMITTEE MEMBERS ABSENT: Charles Wickman (excused).

ALSO PRESENT: Carey Jackson, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Peter Wolk (Supervisor); Jeff Hoffman (Sheriff).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Dean, second by Holewinski to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Young to approve the minutes of May 23, 2006. Motion carried; all ayes.

Motion by Dean, second by Young to approve the minutes of May 31, 2006. Motion carried; all ayes.

The committee reviewed the resolution for the reclassification of the Administrative Secretary position at the Sheriff's Department.

Motion by Holewinski, second by Young to forward the resolution regarding the Administrative Secretary reclassification to the County Board. Motion carried; Young, Holewinski voting aye; Dean voting no.

The committee reviewed an updated report on Department Head comp time. The committee was concerned about employees who had a negative comp time balance. The consensus of the committee was to get the committees of jurisdiction involved.

Motion by Holewinski, second by Dean to send a letter to the Chairman of the Forestry Committee and the Public Health Committee asking why they are allowing their department heads to use negative comp time, also send a memo to all department heads reminding them that the County's policy does not allow for a negative comp time balance. Motion carried; all ayes.

Motion by Dean, second by Holewinski to adjourn to closed session pursuant to section 19.85 (1) (c) for the purposes of considering employment, promotion, compensation or

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performance evaluation data of any public employee. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Young, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Young, second by Holewinski to include language in the resolution that the LRES Committee will develop a severance package for Carey Jackson upon elimination of the LRES Director position. Terms of the severance package will be presented to the County Board for final approval. Motion carried; all ayes.

Motion by Dean, second by Holewinski to adjourn to closed session pursuant to section 19.85 (1)(e) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Pursuant to section 19.82(1) stats., the Committee is not considered a governmental body whenever it is meeting for the purpose of collective bargaining under subch. I, IV, or V of ch 111, stats. Upon completion of this portion of the meeting, it is anticipated the Committee will return to open session to consider the remainder of the meeting agenda. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Holewinski, second by Young to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Holewinski, second by Dean to approve any committee members to attend the WCA Seminar on June 19, 2006. Motion carried; all ayes.

The committee reviewed upcoming meeting dates.

The committee went over topics for future agendas.

Motion by Holewinski, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

Motion by Dean, second by Holewinski to adjourn. Motion carried; all ayes.

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Meeting adjourned at 9:55 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary